#### Company Profile

*Volume 1, Issue 1 April 03, 201*5

## YOUNG HI-TECH TECHNICAL WEAR LTD.

#### Our Mission:

- Produce Hi-Tech Technicalwear of the highest quality
- $\Rightarrow$  Ensure Hi Quality Standard.
- Provide superior customer service
- Protect the quality of the environment
- Ensure equal access to resources
- ⇒ Encourage innovation/creativity

#### BACKGROUD OF THE ORGANIZATION

The Head Office of **Young Hi-Tech Technicalwear Ltd**. House # 28, Road #12, Sector # 12, Uttara , Dhaka , Bangla-desh and its factory office is locat-ed Young Hi-Tech Technical-wear, Kabilpur, Kurchap, Deviddar in Comilla, Bangladesh in a Regis-





#### NATURE OF THE BUSINESS

Young Hi-Tech Technicalwear Ltd is a 100% export oriented sports manufacturing concern.

- Payment Terms L/C Sales Contract
- Annual Turnover 20.0 Million US Doller (Projected)
- Main Market USA, EU, ASIA .
- Product Range Tech-Outer wear, Sportswear, Hunting wear, Ski clothing, soft shell, Fleece, Motorcycle Garment.

# Code of conduct

**Child Labor:** We employ only those workers who meet the applicable minimum legal age of eighteen years and do not employ any child labor.

**Work Environment:** We encourage developing lawful work place apprenticeship programs for educational benefit of our workers.

**Discrimination:** We employ workers on the basis of their ability to do the job, not on the basis of their personal characteristics or beliefs

**Force Labor:** We do not use involuntary labor of any kind. We do not force any worker to remain in employment for any period of time against his or her will. We do not force the workers to do overtime.

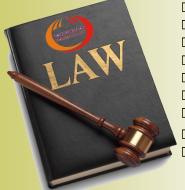
**Wages and Working Hour:** We set working hour, wages and overtime pay in compliance with BEGMA & Govt. labor laws as applicable.



Medical Facilities: We provide free medical facilities & consultancy to workers.

**Working Conditions:** We treat all our workers with respect and dignity and provide them with a safe and healthy environment. We comply with all applicable laws and regulations regarding working conditions

# <u>Legal and Social compliance</u>



- □ We do not hire worker under 18 years.
- Pay wages of each month on or before 7th day of the following month
- □ We provide workers health & safety in priority basis at all time.
- Sufficient provision of pure drinking water for the workers as certification of BUET.
  Fire drilling after each month.
- Electric shock prevented with the help of an automatic tripping switch system.
- Lightening protector with adequate lighting and ventilation.
- Work hours are not Excessive.
- No forced labor.

# OUR STRENGTH

FLOOR SPACE	15000 sft	
FLOORS Details	Ground floor finishe goods and ro -material, 1st Floor office and cutting and 2nd Floor production line only.	
NO. OF WORKERS	400	
PRODUCTION CAPACITY PER MONTH Comments: Now running 06 produc- tion lines (We have enough space to run more lines, we have 20 lines capacity in our facto-ry premises)	Tech-outwear-35000-40000 pcs./monthSki wear-10000-15000 pcs./monthOutwear-45000-50000 pcs./monthMotorcycle garment-25000-30000 pcs./month	
Minimum qty /order Lead-time 1 st order	5000 Pcs 120 Days	
Reorder lead-time	90-120 Days	

## Conception – Development

Equipment (CAD system)	CAD system, CAM system	
File standard	DXF, MDL, EXP, AI, PDF, Cordraw, Photoshop	
Prototyping Process	Yes	

# Our Machinery

Item ( Bonded & Sewing Less Technology / SO free)	Model & Brand	
Sew free Ultrasonic Multi- Purpose Welder	H & H (New)	
Laser Cutting M/C	Golden (New)	
Stop Mark	Young Hi-Tech(New)	
Seam Sealing M/c	H & H (New)	
Flexible heater	Young Hi-Tech (New)	
Hot press	H & H (New)	
Hydrostatic Tester	H & H (New)	
Fabric inspection machine	UZU UZ-F9 (New)	

# Our Quality

Staff	60	
Department	QA department	
Laboratory / Equipment	Waterproof pressure test machine Normal lamp-house in house washing machine (Others some equipment will fix within short time).	
ISO standard? Certification date?		
Traceability		

# Other Information's

Bottle neck	Raw material purchase( lack of material and accessories manufactory in local)
Raw Material Origin	China, Korea, Taiwan, Japan, USA, Sweden, Hongkong.
Weak Point	
Raw Material Origin	China, Korea, Taiwan, Japan, USA, Sweden, Hongkong.

#### OUR CUSTOMERS



Other Information's		
Bottle neck    Raw material purchase( lack of material and accessories manufactory in local)		
Raw Material Origin	aw Material Origin China, Korea, Taiwan, Japan, USA, Sweden, Hongkong, Pakistan.	
Weak Point		
Raw Material OriginChina, Korea, Taiwan, Japan, USA, Sweden, Hongkong, Pakistan.		

# Down Jkt & vest









Hard shell jacket



Motor bike wear





#### Our Banker's

# Islami bank Bangladesh LTD.

Gouripur Brunch, Daud kandi,comilla,Bangladesh.



#### Young Hi-Tech Technicalwear Ltd

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Comilla, Bangladesh.

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Contact Us				
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# Thank You! <u>M.H. Humaun</u>

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